



State of California  
**Employment Training Panel**

Training Proposal for:

**Liquid Container LP**

**Agreement Type: \$75,000 or Less**

**Agreement Number: ET09-0296**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **San Diego**

Analyst: J. Davey

**CONTRACTOR:**

- Type of Industry: Manufacturing:  
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees:
  - California: 153
  - Worldwide: 1,077
  - Number to be trained: 40
- Manager/Supervisor: 20%
- Turnover Rate: 18%
- Repeat Contractor: ☐ Yes ☒ No
- Substantial Contribution: ☐ Yes ☒ No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$69,120
- In Kind Contribution: \$115,000
- Average Cost per Trainee: \$1,728
- Post Retention Wage: \$12.97
- Health Benefits: N/A
- Occupations to be Trained: Customer Service Staff,  
Engineering/Maintenance/Scheduling Staff,  
Leads/Utilities Staff, Manager, Supervisor

- Training Menu:
  - ☐ Computer
  - ☐ Commercial
  - ☒ Cont. Improvement
  - ☐ Management
  - ☐ Business
  - ☐ Other:
- Advanced Technology: ☐ Yes ☒ No
- Range of Hours: 24 - 200 Weighed Average: 96
- Multiple Job Numbers: ☐ Yes ☒ No
- County(ies) Served: San Bernardino
- Union Representation: ☐ Yes ☒ No
- Subcontractor: American Business Concepts of Riverside and UCR Extension of Riverside will deliver Continuous Improvement training for fees to be determined.
- Third Party Services: American Business Concepts - no charge

## **INTRODUCTION**

Liquid Container LP (Liquid Container) manufactures blow-molded containers for the food and beverage industry. Due to the competitive nature of the current blow mold industry and the massive increase in the cost of materials, Liquid Container has limited resources available for training. The ETP contract will permit the contractor to train a core group of people and then use them to help train other frontline employees.

In 2005 Liquid Container consolidated its Vernon Plant into the Rancho Cucamonga facility. This integration of Vernon staff members, plus the addition of several new presses, new customers, and new products have placed new demands on its staff in a short time period. This training in lean manufacturing skills will give its staff an improved method for synergizing its talents, operating the plant more efficiently, and satisfying its customers.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.